

JOB DETAILS

Wages: Hourly

Full time position

Weekly pay period

Majority of work is local to SE Idaho

Operator/Laborer/CDL Driver

JOB DESCRIPTION/OVERVIEW

Mickelsen Construction, Inc. is a construction company that focuses on earthworks such as laying underground utilities, grading, excavations, and paving. Currently, we are hiring for a Heavy Equipment Operator, Laborers, and CDL Drivers.

A heavy equipment operator is responsible for safe operation of a variety of equipment including Loaders, Excavators, Skidsteers, Graders, Rollers, Pavers, etc. Some equipment will have Trimble GPS units. Knowledge of the Trimble GPS system is a benefit.

A Laborer will be responsible for checking the grade and assisting the operators, operating skidsteers and rollers, manual labor with shovels, raking, and small tools.

CDL drivers will be responsible for the delivery of materials such as gravel and asphalt and transportation of heavy equipment. They will be required to have a Class A CDL. Hazmat endorsement is a benefit.

Equipment/material is transported by Mickelsen Construction, Inc. A CDL is an additional benefit for both the Operator and Laborer.

KEY RESPONSIBILITIES

Responsibilities for all positions

- Follow all company policies and OSHA regulations for safe working procedures and environment.
- Report any problems to the Foreman, Safety Manager, or Superintendent/Project Manager.
- Follow direction of Foreman as to daily tasks and expectations for each specific project or jobsite.
- Perform daily pre-inspections with appropriate documentation in compliance with company policies. Any major problems need to be reported to the Foreman immediately.
- Regular and predictable attendance at assigned times is required.
- Other duties as may be assigned.

Additional Responsibilities for the Heavy Equipment Operator

- Operate heavy equipment of various sizes and weights, safely and efficiently.

- Assist in training less-experienced employees on the proper operations of equipment to further their abilities.

Additional Responsibilities for the Heavy Equipment Operator and Laborer

- Assist the foreman in field operations.

Additional Responsibilities for CDL Drivers

- Follow all company policies for the Transportation Department as well as DOT regulations.

QUALIFICATIONS

Work Requirements

- Must be 18 years in age or older.
- Must pass pre-employment drug screen and background check.
- Strict adherence to safety requirements and procedures as outlined in the Employee Handbook.
- Willingness to work in a team environment and assist co-workers or supervisors with other duties as required.
- Occasional nights/weekends may be necessary to complete the project on time. Must be willing to work nights and weekends when necessary.
- Individuals are required to wear personal protective equipment (PPE) in designated operations and production areas as stated by the general contractor.
- Compliance with all OSHA and DOT regulations, as applicable.
- Need to have transportation to and from the job site.

Knowledge/Skill Requirements for Heavy Equipment Operator and Laborers

- Knowledge in operating heavy equipment (Heavy Equipment Operator)
- Knowledge of materials, methods, and tools involved in construction.
- Knowledge of hazards and safety precautions common to heavy equipment operations and construction sites.
- Knowledge of trenching and shoring standards.
- Ability to operate equipment safely and efficiently under a variety of working conditions.
- Ability to read, write and do basic mathematical calculations in order to keep time and material records, and read blueprints or other project documents.
- Ability to understand and follow verbal and written instructions.
- Ability to effectively communicate verbally and in writing.
- Ability to operate heavy and complex equipment requiring skill and the exercise of independent judgment.

Knowledge/Skill Requirements for CDL Drivers

- Knowledge in loading and unloading heavy equipment
- Knowledge of axle bridges and tie downs of heavy equipment
- Knowledge of hazards and safety precautions common to heavy equipment operations and construction sites.
- Knowledge of DOT Regulations
- Ability to read, write and do basic mathematical calculations in order to keep time and material records.
- Ability to understand and follow verbal and written instructions.

- Ability to effectively communicate verbally and in writing.
- Ability to exercise independent judgment.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Able to stand, walk, use hands and fingers to manipulate objects or controls, climb or balance, stoop, kneel, crouch, crawl, talk and hear.
- May require sitting for extended periods of time.
- Able to climb ladders and to work at heights.
- Able to move/carry objects up to 50 lbs.
- Able to work in all weather conditions.

SCHEDULE

Schedule varies dependent upon time of the year. Regular hours would entail an 8 hour day Monday-Friday. Peak season hours may vary between 10-12 hour days Monday-Friday with occasional weekends.